

POLICY STATEMENT

Kaman Corporation is committed to comply with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”), regarding the sourcing of tantalum, tin, tungsten and gold from certain mines within the Democratic Republic of the Congo (DRC) or adjoining countries as defined in the Act. Kaman will take steps to implement conflict-free sourcing. As such, Kaman is working to establish methods and a comprehensive due diligence process for identifying the origin of conflict minerals in the supply of our products to include the following:

- Analysis to determine the products manufactured or assembled by Kaman which contain the subject metals and whether the metals are necessary to the functionality or production of the product or are otherwise covered by the Conflict Minerals rule.
- Communications with our supply chain regarding the requirements of the Act and our commitment to implementing conflict-free sourcing.
- Implementation of standard operating procedures to track conflict minerals back to smelters and country of origin.
- Development of a company strategy to respond to any identified compliance risks.