

2021 KAMAN CORPORATION AND EACH OF ITS SUBSIDIARIES

Q1 - 2021 COMPLIANCE ADVOCATES LIST

CORPORATE

<u>Legal Entity</u>	<u>Compliance Advocate</u>
Kaman Corporation	Rick Forsberg, Chief Ethics & Compliance Officer Megan Morgan Chantal Obermeier Theresa O'Callaghan Gary Tong Jeanne Young

AEROSPACE SEGMENT SUBSIDIARIES

<u>Legal Entity/Division</u>	<u>Compliance Advocate</u>
Kaman Aerospace Corporation	
Air Vehicles Division	Doug Perreault Holly Tanneyhill
Integrated Structures & Metallics Division (Jacksonville & Mexico)	Bruce Dailey Mayra Garcia-Perez Carrie Smith Robert Spahn
Precision Products Division (Middletown)	Zaida Hidalgo Steve Pabst
Kaman Composites – Vermont, Inc.	Emily Bouplon Matt Reid
Kaman Composites – Wichita, Inc.	Matt Reid Andrew Woodruff
Kaman Precision Products, Inc.	Zaida Hidalgo Kathy Sorensen
Kamatics Corporation	Mitch Boggan Martha Gallagher Heather Giordano Chris Simmons

RWG Germany GmbH	Marianna Frei Heather Giordano Silke Hanusch Christophe Leplat
EXTEX Engineered Products, Inc.	Mitch Boggan Heather Giordano Larry Shiembob
GRW – USA: Includes: GRW Management Inc. GRW High Precision Bearings, LP	Heather Giordano
GRW - Germany: Includes: GRW Bearing GmbH Verwaltungsgesellschaft Reinfurt mbH Gebr. Reinfurt GmbH & Co. KG	Kathrin Fuchs Barbara Fuernschliet Heather Giordano
GRW – Czech Republic: Includes: Reinfurt ČR, k.s. GRW ČR s.r.o	Ludmila Benesova Heather Giordano Katerina Samkova
Bal Seal Engineering LLC	
Foothill Ranch, CA	Brent Cranmer Joe Gonzalez Linda Lines
Colorado Springs, CO	Michelle Doole Matt Pilarski
EMEA & HK (located in Netherlands)	Sureyya Gok

AEROSPACE SEGMENT AFFILIATES

Legal Entity

Kineco Kaman Composites – India Private Limited

Compliance Advocate

Avanish Dwivedi
Nagaraj Jantli