

POLICY STATEMENT

Kaman Corporation is committed to comply with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act"), regarding the sourcing of tantalum, tin, tungsten and gold from certain mines within the Democratic Republic of the Congo (DRC) or adjoining countries as defined in the Act to be financing conflict. Kaman will continually strive for conflict-free sourcing. This includes the flow down of explicitly stated terms and conditions with suppliers and a comprehensive due diligence process for identifying the origin of conflict minerals in the supply of our products as follows:

- Management oversight over supply chain risk assessments, strategic responses and public reporting
- Determination of products manufactured or assembled by Kaman which contain the subject metals and whether the metals are necessary to the functionality or production of the product or are otherwise covered by the Conflict Minerals rule.
- Communications with our supply chain regarding the requirements of the Act and our commitment and expectation of conflict-free sourcing.
- Procedures to track conflict minerals back to smelters and country of origin.